

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m. September 17, 2024

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mrs. Agozzino	<u>P</u>	Mr. Peters	<u>P</u>
Mr. Birks	<u>P</u>	Mr. Point	<u>P</u>
Mr. Christoff	<u>P</u>		

III. PLEDGE OF ALLEGIANCE

IV. STUDENT ACHIEVEMENT LIAISON REPORT

Mr. Birks had no report.

V. LEGISLATIVE LIAISON

Mr. Christoff reported on the following:
Governor DeWine – OSBA interpretation of recent bills signed into Law

SB 49 – Religious Expression Days – requires that a school district implement a policy allowing all K-12 students to be absent for up to three religious expression days each school year. The religious expression days can be used for holidays, reasons of faith or religious or spiritual belief system or to participate in organized activities conducted under the auspices of a religious denomination, church or other religious or spiritual organization. The policy must allow for alternative accommodations for students who miss exams or other academic requirements due to these absences if their parents or guardians give written notice to the principal within 14 school days of the first day of school or within 14 days of enrolling if the student starts later. The notice should specify up to three dates for which accommodations are requested. Additionally, the policy must permit students to participate in interscholastic athletics or other extracurricular activities on days during which the student is absent for a religious expression day.

School boards must adopt a policy by Jan. 22, 2025, that prohibits the district or school from the following:

- soliciting or requiring an employee or applicant for employment or student to affirmatively ascribe to, or opine about, specific beliefs, affiliations, ideals or principles concerning political movements or ideology;
- using statements of commitment to specific beliefs, affiliations, ideals or principals concerning political movements or ideology as part of the evaluation criteria for employees, applicants for employment, employees seeking career progression or benefits, or as part of academic evaluations of students.

Effective October 24, 2024.

HB 147 – School Employee misconduct – ensures notification of the state superintendent of licensed employees that retire during a disciplinary investigation for misconduct. Likewise, school districts and ESCs must file a report with the state superintendent when they remove a licensed employee from the list of eligible substitute teachers because the employee was reasonably determined to have committed an act unbecoming to the teaching profession.

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HB 147 provides permission for students with Jon Peterson Special Needs and Autism scholarships to receive services prescribed in the student’s individualized education program (IEP) to be offered virtually by qualified credentialed providers. Additionally, since the bill explicitly states that the virtual services must be administered by a qualified credentialed provider, the bill adds numerous credentialed professionals to the State Board’s approved list.

HB 147 allows a school district superintendent to permit a home-educated student or a student enrolled in a different school district, community school, STEM school, chartered nonpublic school or nonchartered nonpublic school to participate in interscholastic athletics at any of the district’s schools if the student was a victim of harassment, intimidation or bullying, an offense of violence, or other prescribed acts.

HB 147 furthers the language established in HB 33 by prohibiting qualifying schools and athletic conferences and organizations from establishing different ticket prices based on the payment method. The only exception is to cover the processing fee for tickets purchased online or by credit card. Further, student ticket prices must be less than an adult ticket price for the same event.

Effective October 24, 2024.

VI. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VII. SUPERINTENDENT REPORT

Mr. Mengerink reported on the following:

- Worked with band boosters to purchase a new band truck. The cost of the truck is pretty much being split with the boosters.
- Updated the Board on the process for adding to the solar fields.
- Gave a bus update - currently our mechanic, supervisor and secretary are all driving. We will come back next month with changes in sub pay or incentives to help in that area.
- Have had a really good start to the school year.
- Gave an update on the report card - Mrs. Sites will address it more in a month or two for the Board.

VIII. TREASURER REPORT

Mr. Kaiser reported on the following:

- Closed at \$9,684,030.02 in the General Fund
 - \$689,420.51 more than this time last year
- \$422,191 Expenses over Revenue for the month
 - \$3,397,640 Revenue over Expenses FYTD
- \$17,540,966.47 across all funds
 - \$964,339.48 more than this time last year
 - \$325,593.12 Expenses over Revenue for the month
 - \$5,029,788.97 Revenue over Expenses FYTD.
- Interest for July- \$60,841.94
 - \$12,308.46 more than this time last year.
- Financial audit was moved last minute to the week of 10/21

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- Elida Educational Foundation golf outing was held on Sunday, September 8th and brought in \$1,999 for Elida students.
 - Thank you to our Media Specialist Kathleen Phipps for helping get this thing going this year.
- SCview implementation is still underway, and we are on track to go live in October.
- Morgan Morton presented on The Bulldog Connection.

IX. DISCUSSION ON EMERGENCY LEVY RENEWAL – Exhibit G

Discussed scenarios and upcoming needed cuts along with the levy renewal.
Mr. Birks and Mr. Peters would like a community forum on this.
Mr. Peters feels the Board has spent money frivolously in the past.

X. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:10 p.m. for the following reason(s):

- X To consider the:
 - Appointment of a public employee or official
 - Employment of a public employee or official
 - Dismissal of a public employee or official
 - X Discipline of a public employee or official
 - Promotion of a public employee or official
 - Demotion of a public employee or official
 - Compensation of a public employee or official
- To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- Conference with the Board’s attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- Matters required to be kept confidential by federal law or regulations or state statutes;
- Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district

Executive session ended at 8:46 p.m.

Jeff Christoff moved and David Peters seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u> Y </u>	Mr. Peters	<u> Y </u>
Mr. Birks	<u> Y </u>	Mr. Point	<u> NO </u>
Mr. Christoff	<u> Y </u>		

XI. ADDITIONS TO THE AGENDA ACTION ITEMS

XII. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jeff Point moved and Alisa Agozzino seconded that the agenda for the September 17, 2024, meeting of the Elida Board of Education be adopted.

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Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. CONSENT ITEMS

1. Approve Previous Minutes

Elida Board of Education regular meeting on August 20, 2024.
(Exhibit A)

2. Financial Reports

(Exhibit B)

3. National School Lunch Week

The Elida Board of Education does hereby proclaim the week of October 14-18, 2024 as National School Lunch Week and encourages all residents to become aware and concerned about their children’s and their own nutritional habits, in the hope of achieving a more healthful citizenry for today and the future.

4. Rescind Employment Contract

It is recommended that the Elida Board of Education rescind the employment contract for Jordan Castle, 2nd Shift Custodian at Elida High School, effective August 26, 2024.

5. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

- Carmen Ramirez, Parent Liaison/EL Interpreter, as needed for the 2024-2025 school year (not to exceed 173 hours) at a rate of \$25/hour, paid with Title III Funds,
- John Evans, Bus Driver, 2-Year Probationary Contract, Step 2, effective August 26, 2024
- Mary Reiff, Elementary Lunchroom Aide, Paraprofessional, Step 8, 1-Yr Contract, effective August 26, 2024
- Mary Troyer, Paraprofessional Aide at Elida Elementary, Step 0, effective August 22, 2024
- F. Kevin Bowers, Server/Dishwasher at Elida High School, Step 5, 1-Yr Contract, effective September 12, 2024
- Andrea Mullins, Server/Dishwasher at Elida High School, Step 2, 1-Yr Contract, effective September 16, 2024
- Cheryl Sanderson, Substitute Secretary and Substitute Aide
- Kaitlyn Sanderson, Substitute Secretary and Substitute Aide
- Brenda Stocker, Substitute Secretary
- Brittany Mowery, Custodian at Elida High School, 6.5 hours/day, Step 4, 1-Yr Contract, effective September 18, 2024
- Julia DePaoli, Substitute Cook, Substitute Aide
- Brian Adams, Custodian at Elida High School, Step 5, 1-Yr Contract, effective September 23, 2024

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Supplemental:
eSports – Danny Hong
11th Grade Advisor – Keisha Larimore
12 Grade Advisor – Bill Kellermeyer

Football
8th Grade Football Coach – Dameer Relford –OH3453027

Boys Basketball
Varsity Assistant – David Diller - OH3325118
JV – Steve Smith - OS1016193
Freshman – Andy Etzkorn - OH1201563
8th Grade – David Reed - OH3514163
7th Grade – Todd Kivimaki - OH3514970

Girls Basketball
Head Coach – Elise Jenkins - OH3108854
Varsity Assistant – Scott Stewart - OH3216291

Swimming
Head Coach – Amy Amspoker - OH1498168
Assistant – Krissa Worley - OH3105867

Wrestling
Varisty Assistant – Kevin Bowers - HC1002080
8th Grade – Jaden Overholt – OH3137654
7th Grade – Jared Blymyer (50%) – OH3263875

- 6. Resignations**
It is recommended that the Elida Board of Education approve the following resignations:

Non-Certified:
Mary Troyer, Paraprofessional Aide at Elida Elementary, effective September 5, 2024

Supplemental:
Keenan Newland, 8th Grade Football Coach

7. Appropriation Modifications

		MODIFIED		
<u>FUND NAME</u>	<u>FUND #/SCC</u>	<u>APPROPRIATIONS</u>	<u>ADDITIONS</u>	<u>APPROPRIATIONS</u>
Appropriation				
Classroom Facilities Maint.				
	034-0000	\$10,000.00	\$15,407.65	\$25,407.65
ARP ESSER	507-9023	\$0	\$107,861.11	\$107,861.11

- 8. Transfer of Funds**
It is recommended by the Treasurer that the Elida Board of Education approve the following transfer of funds:
\$210,000.00 from 001-0000 general fund to 001-9700 General-Textbooks & Instructional Materials

- 9. New Fund**
It is recommended by the Treasurer that the Elida Board of Education approve the following new fund:

300-9100 – Bulldog Connection

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10. Tuesday/Thursday School Teacher

It is recommended that the Elida Board of Education approve the following staff member for Tuesday/Thursday School Monitor on an as needed basis:

High School
Jamie Fields

11. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have met Ohio Department of Education certification requirements, and have on file a clear criminal background check.

<u>Degree</u>	
Elizabeth Dunahay	Shaunna Basinger
Destiney Blythe	Jamie Roller
Jayden Picker (Smith)	Janelle Miller
B obbi Adams	

<u>Non-Degree</u>	
Dylan Wierwille	Ella Johnson
Cynthia Linton	Ariana Fox
Hope Reynolds	Amari Junkins
Demitra Sauter	Lauren Sweeny
Chloe Orr	Arden Ruen

12. Van Driver – 2024-2025

It is recommended that the Elida Board of Education approve the following van driver for 2024-2025, pending completion of all requirements of the school policy guidelines:

Mitch Oen Angela Woolbright Brady Overholt

13. Substitute Bus Drivers – Elida as a Secondary School

It is recommended that the Elida Board of Education approve the following 2024-2025 substitute bus drivers driving for Elida as a Secondary School in accordance with the administrative codes 3301, and approving her physical conducted by Lima Memorial Hospital and their physicians and also pending completeion of all requirements of the school policy guidelines:

Jodi Callahan Jacquelyn O’Keefe

14. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the School Volunteer Policy guidelines.

Class II
Jason Sarno- OH3188347 – Boys Basketball
Camden Howard – OH3467976 - Boys Basketball
Paul Basinger – OH3187806 - Wrestling

15. Salary Change

It is recommended that the Elida Board of Education approve the change in salary for the following staff member, pending official transcripts, to qualify for advancement on the salary schedule effective the 2024-2025 school year.

<u>NAME</u>	<u>DEGREE</u>
Truman Littler	BA+150

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16. Credentialed School Counselor Evaluator

The following administrator has demonstrated proficiency with the Ohio School Counselor Evaluation System. It is recommended that the Elida Board of Education recognize him as a Credentialed Ohio School Counselor Evaluator for the 2024-2025 school year.

Darren Sharp

17. Tuition Rate 2024-2025 School Year

It is recommended that the Elida Board of Education approve the tuition rate for the 2024-2025 school year at \$5,848.96 (in-state) and \$9,732.94 (out-of-state) consistent with notification from the Division of School Finance, Ohio Department of Education & Workforce.

18. Sales Project Potential

Organization: Boys Basketball Program
Advisor: Ryan Howard
Project: T&D Ball Drop
Dates: December 1, 2024 through February 2, 2025

Organization: 8th Grade Washington DC Trip
Advisor: Ashley Edwards
Project: Worlds Finest Chocolate Sales
Dates: October 7, 2024 through October 25, 2024

Organization: Middle School PBIS
Advisor: Ashley Edwards
Project: Spiritwear
Date: September 23, 2024

Organization: EHS PBIS
Advisor: Quinn Whittaker
Project: Spiritwear
Dates: September 11, 2024 through September 20, 2024

19. Memorandum of Understanding with OhioMeansJobs – Allen County

It is recommended that the Elida Board of Education approve the Memorandum of Understanding between Elida Local School District and OhioMeansJobs Allen County for Allen County Workforce Development System-Public High School Partnership. This is effective for the 2024-2025 school year.
(Exhibit C)

20. Waiver of Use of Facilities Policy

It is recommended that the Elida Board of Education approve a waiver of policy for the use of Facilities for the following:

Use of the youth soccer complex for the Elida Autumn Classic Soccer Tournament on Saturday, October 12, 2024 and Sunday, October 13, 2024 from 7:00 a.m. – 7:00 p.m.

Members of the Old German Baptist Church to use the Middle School Gym and Commons on Sunday, October 6, 2024 from 12:00 p.m. – 7:00 p.m.

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21. Declaring Transportation to be Impractical – 2024-2025 School Year

It is recommended that the Elida Board of Education approve the following resolution:

WHEREAS, the student identified below has been determined to be a resident of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this student to his/her selected school; and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

- 1. The time and distance required to provide the transportation;
- 2. The number of pupils to be transported;
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6. Whether other reimbursable types of transportation are available

WHEREAS, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code.

THEREFORE BE IT RESOLVED, that the Elida Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following students payment-in-lieu of transportation: #35201, 30026, 27282. 28058, 31044, 25223, #28348, #98706, #33248, and 27383.

(Exhibit D)

22. School Related Organizations

It is recommended that the Elida Board of Education approve the following organizations as School Related Organizations for the 2024-2025 school year:

- Elida High School Swim Team Boosters
- Elida Band Boosters
- Elida Elementary PTO
- Elida Bulldog Youth Athletic Association
- Choral Promoters
- EMS PTO
- Diamond Dogs Baseball
- Elida Club Bowling

Mr. Point- the following groups all have their Pupil Activity Permits: Consent item # 5, Football, Boys Basketball, Girls Basketball, Swimming, and Wrestling coaches as well as the volunteers in consent item #14.

Mr. Christoff has asked that student educator credential number be published along with those on consent items 5 & 14.

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Mr. Christoff looked at the school related organizations approved last month and shared thoughts with Mr. Kaiser. Would like to make sure all items listed in the policy to be included for all groups. Believes there is a wide range of financial information, and recommends a digital training program for best practices and expectations.

Jaired Birks moved and Jeff Christoff seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIV. Action Item:

1. Invoice over \$25,000 (9-24-1)

It is recommended by the Treasurer that the Elida Board of Education approve the following invoice over \$25,000:
Curriculum Associates LLC - \$28,747.00

Mr. Birks asked for specifics. This is for iReady/Dyslexia screener.

Mr. Point moved and Alisa Agozinno seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Employment (9-24-2)

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Supplemental

JV Girls Basketball - Bob Jones – OH3287437
8th Grade Girls Basketball - Mitch Monfort – OH3029283

Mr. Christoff asked for this to be moved because they are his daughter’s current soccer coaches. Since they are up for a different position while his child is engaged in their sport, he will abstain.

Alisa Agozzino moved and Daivd Peters seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Abstain</u>		

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3. Softball Spring Training at Cocoa Beach (9-24-3)

It is recommended by the Superintendent that the Elida Board of Education approve the Varsity & JV Softball trip request to Cocoa Beach, Florida on April 4-8, 2025.
(Exhibit E & F)

Jeff Point moved and Jaired Birks seconded that the above recommendation be approved.

Mr. Christoff asked for information last month and a lot of it was supplied to him, but some was alarming to him. He believes having a sponsor pay for hotel or airfare violates board gift policy. He quoted multiple passages from the OHSAA Softball Coaches Pre-Season Manual (exhibit F) concerning travel to states both bordering and non-bordering (providing no loss of school time). He also believes students would miss school time, violating OHSAA rules. He would be more open to it during non-school time.

Mr. Birks questioned precedent being set for other groups to pay for flight and hotel.

Mr. Point questioned the board if there should be continued discussion or look into OHSAA rules first.

Jaired Birks moved and Alisa Agozzino seconded to change the wording of action item #3 to approve the softball spring training contingent upon approval by OHSAA.

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>NO</u>		

Jeff Point moved and Jaired Birks seconded to approve the softball spring training contingent upon approval by OHSAA.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>NO</u>	Mr. Peters	<u>NO</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>NO</u>
Mr. Christoff	<u>NO</u>		

This item did not pass.

XV. PUBLIC PARTICIPATION – OTHER

XVI. OPEN BOARD FORUM

Mr. Christoff- Apologized to the Athletic Boosters for mentioning they were behind the Frickers cards from last month. He spoke to Frickers to find out the Athletic Department was given approval for fundraiser. Will follow up with Mr. Kaiser about determining accountability.

Mr. Christoff also apologized to Mike Niebel and family for using them as an example of someone that did not have a Pupil Activity Permit at the time they were hired.

Mr. Peters- Mentioned that one of the solar companies being looked at claims a new roof will be put on the field house for free, and this could help with the offset needed from the levy.

Mr. Birks- Would like to get a policy before the board to address making it more open for public participation as opposed to needing to register ahead of time.

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XVII. ADJOURNMENT

Jeff Christoff moved and Jeff Point seconded that the September 17, 2024 meeting of the Elida Board of Education be adjourned at 9:13 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

President

Treasurer